

We are searching for a strong QE manager who will manage Japanese Product QE team for both blackbox and automation testing to ensure the delivery of high-quality Adobe products in Japanese releases on time. Will also manage and coordinate on-site or off-site contractors.

Specific responsibilities include: team development, quality assurance management and personnel management; collaborative work with Japan Engineering and other Product Management, Project Management, Prerelease, Localization and Technical Support teams at various sites such as India and US; Setting realistic quality and team goals; making Japanese localization test plan and schedule; defining quality metrics and driving higher quality for Japanese release; defining and verifying developmental and/or Japanese prerelease milestones; monitoring test execution and managing bug tracking system; implementing and/or updating QE processes, plans and tools; developing and managing team budget; managing QE lab.

As one of the Senior QE managers for Adobe China R&D center, this is a great opportunity to provide your leadership and grow with us.

Required Knowledge and Skills:

- At least 7-10 years experience in software testing, with 3-5 years as QE manager. Strong in software QE process & methodology. Solid track record of delivering high quality software product on time.
- Experience with testing of shrink wrapped desktop software products,
- Require BS degree
- Strong leadership and expertise to build a QE team, and then coach, motivate, grow and retain the team.
- Strong organizational skills. Fluent Japanese, adequate English verbal and written communication skills is a must.
- Great ability to manage, interact and work with local outsource vendors
- Function effectively on concurrent development with a global co-development and QE team in India, US and Japan. A professional demeanor and the ability to adapt to a rapidly changing environment is a must.
- Resilient under pressure, high energy levels and positive attitude are crucial. Independent decision making and problem solving skills is a must.

Ideal:

- Knowledge of Win and Mac is desired. Experience developing automated testing; white box testing framework is preferred.
- Experience with multiple projects management is a must.
- Experience & Knowledge of Adobe products.
- Experience with functional testing for Japanese products, preferably has worked for several years in Japan or a Japanese company. Japanese customer knowledge or working experience is a plus.

我们正在寻找一个优秀的质量工程师经理。他将管理负责日语质量工程师团队的黑盒和自动化测试工作,以确保准时交付高质量的 **Adobe** 日语产品。同时他还将管理和协调外驻公司的派遣员工。

具体职责包括: 团队发展, 质量保证管理和人事管理; 与多个部门协同合作, 主要是日本研发中心, 以及在产品管理, 项目管理, 预发行, 本地化等工作中和美国,印度等地的技术开发团队的协调合作; 设定实际可行的产品质量目标和团队目标; 制定日语的本地化测试计划和日程安排; 规定产品质量指标并促进推出更高质量的日语产品; 参与制订日语预发行版的计划及时间表; 在计划的时间内,保证各个开发阶段的测试任务的完成; 监督测试执行并管理 **BUG** 跟踪系统; 制订,开发和(或者)更新本地化测试流程, 计划和工具; 制定和管理团队预算; 管理测试机房。

成为奥多比中国研发中心的一名高级质量工程师经理是一个很好的发挥你的领导才能并和我们共同成长的机会。

所需知识和技能:

- 至少 **7-10** 年的软件测试经验, 其中有 **3-5** 年作为质量工程师经理的经验。擅长质量工程师工作流程和方法。良好的按时交付高质量软件产品的追踪记录。
- 有桌面软件产品的测试经验。
- 计算机, 信息管理类(或者其他相关专业)本科或者硕士学历。
- 拥有优秀的领导才能和建立一个质量工程师团队并辅导, 激励, 发展和保留团队成员的专业技能。
- 优秀的组织能力。必须有流利的日语, 足够的英语口头和书面交流能力。
- 优秀的管理, 交流以及与当地外包供应商合作的能力。
- 在全球共同发展以及与印度, 美国和日本的质量工程师同步发展方面有效地发挥作用。
- 能承受压力, 精力充沛和乐观的态度是关键。必须有独立决策和解决问题的能力。
- 了解 **Windows** 和 **Mac**。有自动化测试经验, 白盒测试框架的开发经验。
- 必须有多项目管理经验。
- 有关于 **Adobe** 产品的知识和经验
- 有日语产品的功能测试经验, 最好曾经在日本或日本公司工作过几年时间。有日本客户知识或者工作经验者优先。